



LEO Pay Tables

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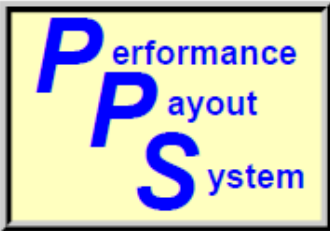
PPS: AKLEOZA OPM: AK ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.2967 Curr. Yr Rate: 0.2967 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,594 - 42,875	55,366 - 69,757	72,299 - 90,237	103,046 - 127,602	143,233 - 156,241
02	42,876 - 55,836	69,758 - 80,550	90,238 - 103,690	127,603 - 146,019	156,242 - 165,996
03	55,837 - 64,476	80,551 - 87,745	103,691 - 112,659	146,020 - 158,297	165,997 - 172,500
04	64,477 - 66,410	87,746 - 90,377	112,660 - 116,039	158,298 - 163,046	172,500 - 172,500
05	66,411 - 68,402	90,378 - 93,088	116,040 - 119,520	163,047 - 167,937	172,500 - 172,500

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



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PPS: ALLEOZA OPM: AL ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1788 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,267 - 38,976	50,332 - 63,414	65,725 - 82,032	93,677 - 116,000	130,210 - 147,571
02	38,977 - 50,758	63,415 - 73,226	82,033 - 94,262	116,001 - 132,742	147,572 - 160,592
03	50,759 - 58,613	73,227 - 79,767	94,263 - 102,415	132,743 - 143,904	160,593 - 169,273
04	58,614 - 60,371	79,768 - 82,160	102,416 - 105,487	143,905 - 148,221	169,274 - 172,500
05	60,372 - 62,182	82,161 - 84,625	105,488 - 108,652	148,222 - 152,668	172,500 - 172,500

County: Berkshire County, MA 25 0000 003 Albany County, NY 36 0000 001
 Columbia County, NY 36 0000 021 Fulton County, NY 36 0000 035
 Montgomery County, NY 36 0000 057 Rensselaer County, NY 36 0000 083
 Saratoga County, NY 36 0000 091 Schenectady County, NY 36 0000 093
 Schoharie County, NY 36 0000 095 Warren County, NY 36 0000 113
 Washington County, NY 36 0000 115

Locality Pay Area: Albany-Schenectady, NY-MA



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PPS: AQLEOZ OPM: AQ ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.1668 Curr. Yr Rate: 0.1668 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,030 - 38,580	49,820 - 62,769	65,056 - 81,197	92,723 - 114,819	128,885 - 146,069
02	38,581 - 50,242	62,770 - 72,481	81,198 - 93,303	114,820 - 131,391	146,070 - 158,958
03	50,243 - 58,017	72,482 - 78,955	93,304 - 101,373	131,392 - 142,439	158,959 - 167,550
04	58,018 - 59,758	78,956 - 81,324	101,374 - 104,414	142,440 - 146,712	167,551 - 172,500
05	59,759 - 61,551	81,325 - 83,764	104,415 - 107,546	146,713 - 151,113	172,500 - 172,500

County: Bernalillo County, NM 35 0000 001 Cibola County, NM 35 0000 006
 Los Alamos County, NM 35 0000 028 McKinley County, NM 35 0000 031
 Rio Arriba County, NM 35 0000 039 Sandoval County, NM 35 0000 043
 San Miguel County, NM 35 0000 047 Santa Fe County, NM 35 0000 049
 Torrance County, NM 35 0000 057 Valencia County, NM 35 0000 061

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



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PPS: ATLLEOZ OPM: ATL ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2216 Curr. Yr Rate: 0.2216 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,112 - 40,392	52,160 - 65,717	68,112 - 85,011	97,078 - 120,212	134,938 - 151,632
02	40,393 - 52,602	65,718 - 75,885	85,012 - 97,685	120,213 - 137,562	151,633 - 164,153
03	52,603 - 60,742	75,886 - 82,663	97,686 - 106,134	137,563 - 149,129	164,154 - 172,500
04	60,743 - 62,564	82,664 - 85,143	106,135 - 109,318	149,130 - 153,603	172,500 - 172,500
05	62,565 - 64,441	85,144 - 87,697	109,319 - 112,598	153,604 - 158,211	172,500 - 172,500

- County:
- Chambers County, AL 01 0000 017
 - Bartow County, GA 13 0000 015
 - Carroll County, GA 13 0000 045
 - Clarke County, GA 13 0000 059
 - Cobb County, GA 13 0000 067
 - Dawson County, GA 13 0000 085
 - Douglas County, GA 13 0000 097
 - Forsyth County, GA 13 0000 117
 - Gordon County, GA 13 0000 129
 - Hall County, GA 13 0000 139
 - Heard County, GA 13 0000 149
 - Jackson County, GA 13 0000 157
 - Lamar County, GA 13 0000 171
 - Meriwether County, GA 13 0000 199
 - Newton County, GA 13 0000 217
 - Oglethorpe County, GA 13 0000 221
 - Pickens County, GA 13 0000 227
 - Polk County, GA 13 0000 233
 - Spalding County, GA 13 0000 255
 - Upson County, GA 13 0000 293
 - Barrow County, GA 13 0000 013
 - Butts County, GA 13 0000 035
 - Cherokee County, GA 13 0000 057
 - Clayton County, GA 13 0000 063
 - Coweta County, GA 13 0000 077
 - DeKalb County, GA 13 0000 089
 - Fayette County, GA 13 0000 113
 - Fulton County, GA 13 0000 121
 - Gwinnett County, GA 13 0000 135
 - Haralson County, GA 13 0000 143
 - Henry County, GA 13 0000 151
 - Jasper County, GA 13 0000 159
 - Madison County, GA 13 0000 195
 - Morgan County, GA 13 0000 211
 - Oconee County, GA 13 0000 219
 - Paulding County, GA 13 0000 223
 - Pike County, GA 13 0000 231
 - Rockdale County, GA 13 0000 247
 - Troup County, GA 13 0000 285
 - Walton County, GA 13 0000 297

Locality Pay Area: Atlanta—Athens-Clarke County—Sandy Springs, GA-AL



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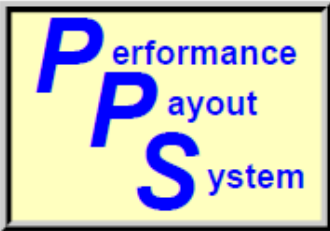
PPS: AULEOZA OPM: AU ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1817 Curr. Yr Rate: 0.1817 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,324 - 39,072	50,456 - 63,570	65,887 - 82,234	93,907 - 116,285	130,531 - 147,935
02	39,073 - 50,884	63,571 - 73,406	82,235 - 94,494	116,286 - 133,069	147,936 - 160,988
03	50,885 - 58,758	73,407 - 79,963	94,495 - 102,667	133,070 - 144,258	160,989 - 169,690
04	58,759 - 60,521	79,964 - 82,362	102,668 - 105,747	144,259 - 148,586	169,691 - 172,500
05	60,522 - 62,337	82,363 - 84,833	105,748 - 108,919	148,587 - 153,044	172,500 - 172,500

County: Bastrop County, TX 48 0000 021 Caldwell County, TX 48 0000 055
 Hays County, TX 48 0000 209 Travis County, TX 48 0000 453
 Williamson County, TX 48 0000 491

Locality Pay Area: Austin-Round Rock, TX



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PPS: BHLEOZA OPM: BH ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1626 Curr. Yr Rate: 0.1626 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,947 - 38,441	49,641 - 62,543	64,822 - 80,905	92,389 - 114,406	128,421 - 145,544
02	38,442 - 50,061	62,544 - 72,220	80,906 - 92,967	114,407 - 130,919	145,545 - 158,386
03	50,062 - 57,808	72,221 - 78,671	92,968 - 101,008	130,920 - 141,927	158,387 - 166,947
04	57,809 - 59,542	78,672 - 81,031	101,009 - 104,038	141,928 - 146,185	166,948 - 171,955
05	59,543 - 61,328	81,032 - 83,462	104,039 - 107,159	146,186 - 150,571	171,956 - 172,500

County: Bibb County, AL 01 0000 007 Blount County, AL 01 0000 009
 Calhoun County, AL 01 0000 015 Chilton County, AL 01 0000 021
 Coosa County, AL 01 0000 037 Cullman County, AL 01 0000 043
 Jefferson County, AL 01 0000 073 St. Clair County, AL 01 0000 115
 Shelby County, AL 01 0000 117 Talladega County, AL 01 0000 121
 Tallapoosa County, AL 01 0000 123 Walker County, AL 01 0000 127

Locality Pay Area: Birmingham-Hoover-Talladega, AL



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PPS: BNLEOZA OPM: BN ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1689 Curr. Yr Rate: 0.1689 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,072 - 38,649	49,910 - 62,882	65,173 - 81,343	92,890 - 115,026	129,117 - 146,333
02	38,650 - 50,332	62,883 - 72,611	81,344 - 93,470	115,027 - 131,628	146,334 - 159,244
03	50,333 - 58,121	72,612 - 79,097	93,471 - 101,555	131,629 - 142,696	159,245 - 167,852
04	58,122 - 59,865	79,098 - 81,470	101,556 - 104,602	142,697 - 146,977	167,853 - 172,500
05	59,866 - 61,661	81,471 - 83,914	104,603 - 107,740	146,978 - 151,386	172,500 - 172,500

County: Chittenden County, VT 50 0000 007
 Grand Isle County, VT 50 0000 013

Franklin County, VT 50 0000 011

Locality Pay Area: Burlington-South Burlington, VT



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PPS: BOSLEOZ OPM: BOS ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

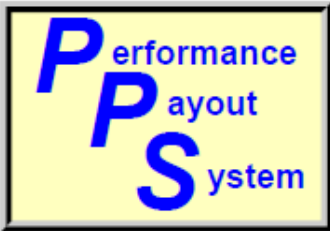
Prev. Yr Rate: 0.2911 Curr. Yr Rate: 0.2911 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,484 - 42,690	55,127 - 69,455	71,987 - 89,847	102,601 - 127,051	142,615 - 155,897
02	42,691 - 55,594	69,456 - 80,202	89,848 - 103,242	127,052 - 145,389	155,898 - 165,859
03	55,595 - 64,197	80,203 - 87,366	103,243 - 112,172	145,390 - 157,614	165,860 - 172,500
04	64,198 - 66,123	87,367 - 89,987	112,173 - 115,537	157,615 - 162,342	172,500 - 172,500
05	66,124 - 68,107	89,988 - 92,687	115,538 - 119,003	162,343 - 167,212	172,500 - 172,500

County: Androscoggin County, ME 23 0000 001
Sagadahoc County, ME 23 0000 023
Barnstable County, MA 25 0000 001
Essex County, MA 25 0000 009
Norfolk County, MA 25 0000 021
Suffolk County, MA 25 0000 025
Belknap County, NH 33 0000 001
Merrimack County, NH 33 0000 013
Strafford County, NH 33 0000 017
Kent County, RI 44 0000 003
Providence County, RI 44 0000 007

Cumberland County, ME 23 0000 005
York County, ME 23 0000 031
Bristol County, MA 25 0000 005
Middlesex County, MA 25 0000 017
Plymouth County, MA 25 0000 023
Worcester County, MA 25 0000 027
Hillsborough County, NH 33 0000 011
Rockingham County, NH 33 0000 015
Bristol County, RI 44 0000 001
Newport County, RI 44 0000 005
Washington County, RI 44 0000 009

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-ME



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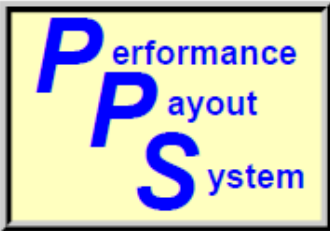
PPS: BULEOZA OPM: BU ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.2020 Curr. Yr Rate: 0.2020 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,725 - 39,744	51,323 - 64,663	67,019 - 83,647	95,521 - 118,284	132,773 - 150,429
02	39,745 - 51,758	64,664 - 74,667	83,648 - 96,117	118,285 - 135,356	150,430 - 163,672
03	51,759 - 59,767	74,668 - 81,337	96,118 - 104,431	135,357 - 146,737	163,673 - 172,500
04	59,768 - 61,560	81,338 - 83,777	104,432 - 107,564	146,738 - 151,139	172,500 - 172,500
05	61,561 - 63,407	83,778 - 86,290	107,565 - 110,791	151,140 - 155,673	172,500 - 172,500

County: Cattaraugus County, NY 36 0000 009 Erie County, NY 36 0000 029
 Niagara County, NY 36 0000 063

Locality Pay Area: Buffalo-Cheektowaga, NY



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PPS: CCLEOZA OPM: CC ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1656 Curr. Yr Rate: 0.1656 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,007 - 38,540	49,769 - 62,705	64,989 - 81,113	92,628 - 114,701	128,752 - 145,919
02	38,541 - 50,190	62,706 - 72,406	81,114 - 93,206	114,702 - 131,256	145,920 - 158,794
03	50,191 - 57,957	72,407 - 78,874	93,207 - 101,268	131,257 - 142,293	158,795 - 167,378
04	57,958 - 59,696	78,875 - 81,240	101,269 - 104,306	142,294 - 146,562	167,379 - 172,399
05	59,697 - 61,487	81,241 - 83,677	104,307 - 107,435	146,563 - 150,959	172,400 - 172,500

County: Aransas County, TX 48 0000 007
 Kenedy County, TX 48 0000 261
 Nueces County, TX 48 0000 355

Jim Wells County, TX 48 0000 249
 Kleberg County, TX 48 0000 273
 San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



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PPS: CHILEOZ OPM: CHI ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2859 Curr. Yr Rate: 0.2859 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,381 - 42,518	54,905 - 69,176	71,697 - 89,485	102,188 - 126,540	142,041 - 155,578
02	42,519 - 55,371	69,177 - 79,879	89,486 - 102,826	126,541 - 144,803	155,579 - 165,731
03	55,372 - 63,939	79,880 - 87,014	102,827 - 111,720	144,804 - 156,979	165,732 - 172,500
04	63,940 - 65,857	87,015 - 89,624	111,721 - 115,072	156,980 - 161,688	172,500 - 172,500
05	65,858 - 67,833	89,625 - 92,313	115,073 - 118,524	161,689 - 166,539	172,500 - 172,500

- County:
- Bureau County, IL 17 0000 011
 - DeKalb County, IL 17 0000 037
 - Grundy County, IL 17 0000 063
 - Kankakee County, IL 17 0000 091
 - Lake County, IL 17 0000 097
 - McHenry County, IL 17 0000 111
 - Will County, IL 17 0000 197
 - Lake County, IN 18 0000 089
 - Newton County, IN 18 0000 111
 - Kenosha County, WI 55 0000 059
 - Cook County, IL 17 0000 031
 - DuPage County, IL 17 0000 043
 - Kane County, IL 17 0000 089
 - Kendall County, IL 17 0000 093
 - LaSalle County, IL 17 0000 099
 - Putnam County, IL 17 0000 155
 - Jasper County, IN 18 0000 073
 - LaPorte County, IN 18 0000 091
 - Porter County, IN 18 0000 127

Locality Pay Area: Chicago-Naperville, IL-IN-WI



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PPS: CINLEOZ OPM: CIN ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2055 Curr. Yr Rate: 0.2055 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,794 - 39,859	51,472 - 64,851	67,214 - 83,890	95,799 - 118,628	133,160 - 150,644
02	39,860 - 51,908	64,852 - 74,885	83,891 - 96,397	118,629 - 135,750	150,645 - 163,758
03	51,909 - 59,941	74,886 - 81,574	96,398 - 104,735	135,751 - 147,164	163,759 - 172,500
04	59,942 - 61,739	81,575 - 84,021	104,736 - 107,877	147,165 - 151,579	172,500 - 172,500
05	61,740 - 63,591	84,022 - 86,542	107,878 - 111,113	151,580 - 156,126	172,500 - 172,500

County: Dearborn County, IN 18 0000 029 Franklin County, IN 18 0000 047
 Ohio County, IN 18 0000 115 Union County, IN 18 0000 161
 Boone County, KY 21 0000 015 Bracken County, KY 21 0000 023
 Campbell County, KY 21 0000 037 Gallatin County, KY 21 0000 077
 Grant County, KY 21 0000 081 Kenton County, KY 21 0000 117
 Mason County, KY 21 0000 161 Pendleton County, KY 21 0000 191
 Brown County, OH 39 0000 015 Butler County, OH 39 0000 017
 Clermont County, OH 39 0000 025 Clinton County, OH 39 0000 027
 Hamilton County, OH 39 0000 061 Warren County, OH 39 0000 165

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



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PPS: CLELEOZ OPM: CLE ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2082 Curr. Yr Rate: 0.2082 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,847 - 39,948	51,588 - 64,996	67,364 - 84,078	96,013 - 118,893	133,458 - 150,810
02	39,949 - 52,024	64,997 - 75,052	84,079 - 96,613	118,894 - 136,053	150,811 - 163,824
03	52,025 - 60,075	75,053 - 81,756	96,614 - 104,970	136,054 - 147,493	163,825 - 172,500
04	60,076 - 61,877	81,757 - 84,209	104,971 - 108,119	147,494 - 151,918	172,500 - 172,500
05	61,878 - 63,733	84,210 - 86,735	108,120 - 111,363	151,919 - 156,476	172,500 - 172,500

County: Ashtabula County, OH 39 0000 007
 Cuyahoga County, OH 39 0000 035
 Geauga County, OH 39 0000 055
 Huron County, OH 39 0000 077
 Lorain County, OH 39 0000 093
 Portage County, OH 39 0000 133
 Summit County, OH 39 0000 153
 Carroll County, OH 39 0000 019
 Erie County, OH 39 0000 043
 Harrison County, OH 39 0000 067
 Lake County, OH 39 0000 085
 Medina County, OH 39 0000 103
 Stark County, OH 39 0000 151
 Tuscarawas County, OH 39 0000 157

Locality Pay Area: Cleveland-Akron-Canton, OH



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PPS: COLLEOZ OPM: COL ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2002 Curr. Yr Rate: 0.2002 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,690 - 39,685	51,246 - 64,566	66,918 - 83,521	95,377 - 118,106	132,574 - 150,250
02	39,686 - 51,681	64,567 - 74,555	83,522 - 95,973	118,107 - 135,153	150,251 - 163,508
03	51,682 - 59,678	74,556 - 81,215	95,974 - 104,275	135,154 - 146,517	163,509 - 172,346
04	59,679 - 61,468	81,216 - 83,651	104,276 - 107,403	146,518 - 150,913	172,347 - 172,500
05	61,469 - 63,312	83,652 - 86,161	107,404 - 110,625	150,914 - 155,440	172,500 - 172,500

County: Delaware County, OH 39 0000 041
 Fayette County, OH 39 0000 047
 Guernsey County, OH 39 0000 059
 Knox County, OH 39 0000 083
 Logan County, OH 39 0000 091
 Marion County, OH 39 0000 101
 Muskingum County, OH 39 0000 119
 Pickaway County, OH 39 0000 129
 Union County, OH 39 0000 159
 Fairfield County, OH 39 0000 045
 Franklin County, OH 39 0000 049
 Hocking County, OH 39 0000 073
 Licking County, OH 39 0000 089
 Madison County, OH 39 0000 097
 Morrow County, OH 39 0000 117
 Perry County, OH 39 0000 127
 Ross County, OH 39 0000 141

Locality Pay Area: Columbus-Marion-Zanesville, OH



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PPS: CSLEOZA OPM: CS ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1778 Curr. Yr Rate: 0.1778 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,247 - 38,943	50,290 - 63,361	65,669 - 81,962	93,597 - 115,901	130,100 - 147,447
02	38,944 - 50,716	63,362 - 73,164	81,963 - 94,182	115,902 - 132,630	147,448 - 160,457
03	50,717 - 58,564	73,165 - 79,699	94,183 - 102,328	132,631 - 143,782	160,458 - 169,130
04	58,565 - 60,321	79,700 - 82,090	102,329 - 105,398	143,783 - 148,095	169,131 - 172,500
05	60,322 - 62,131	82,091 - 84,553	105,399 - 108,560	148,096 - 152,538	172,500 - 172,500

County: El Paso County, CO 08 0000 041
 Pueblo County, CO 08 0000 101

Fremont County, CO 08 0000 043
 Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



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PPS: CTLEOZA OPM: CT ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1744 Curr. Yr Rate: 0.1744 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,180 - 38,831	50,145 - 63,178	65,480 - 81,726	93,327 - 115,567	129,724 - 147,020
02	38,832 - 50,569	63,179 - 72,953	81,727 - 93,910	115,568 - 132,247	147,021 - 159,993
03	50,570 - 58,395	72,954 - 79,469	93,911 - 102,033	132,248 - 143,367	159,994 - 168,641
04	58,396 - 60,147	79,470 - 81,853	102,034 - 105,094	143,368 - 147,668	168,642 - 172,500
05	60,148 - 61,951	81,854 - 84,309	105,095 - 108,247	147,669 - 152,098	172,500 - 172,500

County: Cabarrus County, NC 37 0000 025	Cleveland County, NC 37 0000 045
Gaston County, NC 37 0000 071	Iredell County, NC 37 0000 097
Lincoln County, NC 37 0000 109	Mecklenburg County, NC 37 0000 119
Rowan County, NC 37 0000 159	Stanly County, NC 37 0000 167
Union County, NC 37 0000 179	Chester County, SC 45 0000 023
Lancaster County, SC 45 0000 057	York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



LEO Pay Tables

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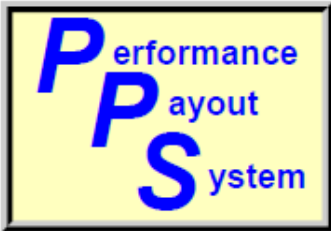
PPS: DAYLEOZ OPM: DAY ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.1918 Curr. Yr Rate: 0.1918 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,524 - 39,407	50,887 - 64,114	66,450 - 82,937	94,710 - 117,279	131,646 - 149,199
02	39,408 - 51,319	64,115 - 74,034	82,938 - 95,302	117,280 - 134,206	149,200 - 162,364
03	51,320 - 59,260	74,035 - 80,647	95,303 - 103,545	134,207 - 145,491	162,365 - 171,140
04	59,261 - 61,038	80,648 - 83,066	103,546 - 106,651	145,492 - 149,856	171,141 - 172,500
05	61,039 - 62,869	83,067 - 85,558	106,652 - 109,851	149,857 - 154,352	172,500 - 172,500

County: Champaign County, OH 39 0000 021 Clark County, OH 39 0000 023
 Darke County, OH 39 0000 037 Greene County, OH 39 0000 057
 Miami County, OH 39 0000 109 Montgomery County, OH 39 0000 113
 Preble County, OH 39 0000 135 Shelby County, OH 39 0000 149

Locality Pay Area: Dayton-Springfield-Sidney, OH



LEO Pay Tables

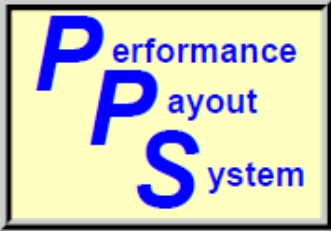
Report run on: Thursday, January 07, 2021 8:30:52 AM Page 18 of 56

PPS: DCBLEOZ OPM: DCB ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.3048 Curr. Yr Rate: 0.3048 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,754 - 43,143	55,712 - 70,192	72,750 - 90,800	103,690 - 128,399	144,128 - 156,738
02	43,144 - 56,185	70,193 - 81,053	90,801 - 104,337	128,400 - 146,931	156,739 - 166,195
03	56,186 - 64,879	81,054 - 88,293	104,338 - 113,362	146,932 - 159,286	166,196 - 172,500
04	64,880 - 66,825	88,294 - 90,942	113,363 - 116,763	159,287 - 164,065	172,500 - 172,500
05	66,826 - 68,830	90,943 - 93,670	116,764 - 120,266	164,066 - 168,987	172,500 - 172,500

- County:
- District of Columbia, DC 11 0000 001
 - Baltimore County, MD 24 0000 005
 - Carroll County, MD 24 0000 013
 - Dorchester County, MD 24 0000 019
 - Harford County, MD 24 0000 025
 - Kent County, MD 24 0000 029
 - Prince George's County, MD 24 0000 033
 - St. Mary's County, MD 24 0000 037
 - Washington County, MD 24 0000 043
 - Adams County, PA 42 0000 001
 - York County, PA 42 0000 133
 - Clarke County, VA 51 0000 043
 - Fairfax County, VA 51 0000 059
 - Frederick County, VA 51 0000 069
 - Loudoun County, VA 51 0000 107
 - Rappahannock County, VA 51 0000 157
 - Stafford County, VA 51 0000 179
 - Alexandria city, VA 51 0000 510
 - Falls Church city, VA 51 0000 610
 - Manassas city, VA 51 0000 683
 - Winchester city, VA 51 0000 840
 - Hampshire County, WV 54 0000 027
 - Morgan County, WV 54 0000 065
 - Anne Arundel County, MD 24 0000 003
 - Calvert County, MD 24 0000 009
 - Charles County, MD 24 0000 017
 - Frederick County, MD 24 0000 021
 - Howard County, MD 24 0000 027
 - Montgomery County, MD 24 0000 031
 - Queen Anne's County, MD 24 0000 035
 - Talbot County, MD 24 0000 041
 - Baltimore city, MD 24 0000 510
 - Franklin County, PA 42 0000 055
 - Arlington County, VA 51 0000 013
 - Culpeper County, VA 51 0000 047
 - Fauquier County, VA 51 0000 061
 - King George County, VA 51 0000 099
 - Prince William County, VA 51 0000 153
 - Spotsylvania County, VA 51 0000 177
 - Warren County, VA 51 0000 187
 - Fairfax city, VA 51 0000 600
 - Fredericksburg city, VA 51 0000 630
 - Manassas Park city, VA 51 0000 685
 - Berkeley County, WV 54 0000 003
 - Jefferson County, WV 54 0000 037



LEO Pay Tables

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Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA



LEO Pay Tables

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PPS: DENLEOZ OPM: DEN ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2713 Curr. Yr Rate: 0.2713 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,093 - 42,035	54,282 - 68,390	70,883 - 88,469	101,028 - 125,103	140,428 - 154,682
02	42,036 - 54,742	68,391 - 78,972	88,470 - 101,659	125,104 - 143,159	154,683 - 165,373
03	54,743 - 63,213	78,973 - 86,026	101,660 - 110,452	143,160 - 155,196	165,374 - 172,500
04	63,214 - 65,109	86,027 - 88,607	110,453 - 113,766	155,197 - 159,852	172,500 - 172,500
05	65,110 - 67,062	88,608 - 91,265	113,767 - 117,179	159,853 - 164,648	172,500 - 172,500

County: Adams County, CO 08 0000 001 Arapahoe County, CO 08 0000 005
 Boulder County, CO 08 0000 013 Broomfield County, CO 08 0000 014
 Clear Creek County, CO 08 0000 019 Denver County, CO 08 0000 031
 Douglas County, CO 08 0000 035 Elbert County, CO 08 0000 039
 Gilpin County, CO 08 0000 047 Jefferson County, CO 08 0000 059
 Larimer County, CO 08 0000 069 Park County, CO 08 0000 093
 Weld County, CO 08 0000 123

Locality Pay Area: Denver-Aurora, CO



LEO Pay Tables

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PPS: DETLEOZ OPM: DET ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2732 Curr. Yr Rate: 0.2732 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,130 - 42,098	54,363 - 68,493	70,989 - 88,601	101,179 - 125,290	140,638 - 154,799
02	42,099 - 54,823	68,494 - 79,090	88,602 - 101,811	125,291 - 143,373	154,800 - 165,420
03	54,824 - 63,307	79,091 - 86,155	101,812 - 110,617	143,374 - 155,428	165,421 - 172,500
04	63,308 - 65,206	86,156 - 88,740	110,618 - 113,936	155,429 - 160,091	172,500 - 172,500
05	65,207 - 67,162	88,741 - 91,402	113,937 - 117,354	160,092 - 164,894	172,500 - 172,500

County: Genesee County, MI 26 0000 049 Lapeer County, MI 26 0000 087
 Lenawee County, MI 26 0000 091 Livingston County, MI 26 0000 093
 Macomb County, MI 26 0000 099 Monroe County, MI 26 0000 115
 Oakland County, MI 26 0000 125 St. Clair County, MI 26 0000 147
 Washtenaw County, MI 26 0000 161 Wayne County, MI 26 0000 163

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



LEO Pay Tables

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PPS: DFWLEO OPM: DFW ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
ZA

Prev. Yr Rate: 0.2498 Curr. Yr Rate: 0.2498 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,669 - 41,325	53,364 - 67,234	69,684 - 86,973	99,319 - 122,987	138,053 - 153,363
02	41,326 - 53,816	67,235 - 77,636	86,974 - 99,940	122,988 - 140,738	153,364 - 164,845
03	53,817 - 62,144	77,637 - 84,571	99,941 - 108,584	140,739 - 152,572	164,846 - 172,500
04	62,145 - 64,008	84,572 - 87,108	108,585 - 111,842	152,573 - 157,149	172,500 - 172,500
05	64,009 - 65,928	87,109 - 89,721	111,843 - 115,197	157,150 - 161,863	172,500 - 172,500

County: Bryan County, OK 40 0000 013 Collin County, TX 48 0000 085
 Cooke County, TX 48 0000 097 Dallas County, TX 48 0000 113
 Delta County, TX 48 0000 119 Denton County, TX 48 0000 121
 Ellis County, TX 48 0000 139 Fannin County, TX 48 0000 147
 Grayson County, TX 48 0000 181 Henderson County, TX 48 0000 213
 Hood County, TX 48 0000 221 Hopkins County, TX 48 0000 223
 Hunt County, TX 48 0000 231 Johnson County, TX 48 0000 251
 Kaufman County, TX 48 0000 257 Navarro County, TX 48 0000 349
 Palo Pinto County, TX 48 0000 363 Parker County, TX 48 0000 367
 Rockwall County, TX 48 0000 397 Somervell County, TX 48 0000 425
 Tarrant County, TX 48 0000 439 Wise County, TX 48 0000 497

Locality Pay Area: Dallas-Fort Worth, TX-OK



LEO Pay Tables

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PPS: DMLEOZ OPM: DM ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.1595 Curr. Yr Rate: 0.1595 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,886 - 38,338	49,508 - 62,376	64,649 - 80,689	92,143 - 114,101	128,078 - 145,155
02	38,339 - 49,928	62,377 - 72,027	80,690 - 92,719	114,102 - 130,569	145,156 - 157,963
03	49,929 - 57,654	72,028 - 78,461	92,720 - 100,739	130,570 - 141,548	157,964 - 166,502
04	57,655 - 59,384	78,462 - 80,815	100,740 - 103,761	141,549 - 145,794	166,503 - 171,497
05	59,385 - 61,166	80,816 - 83,239	103,762 - 106,874	145,795 - 150,168	171,498 - 172,500

County: Boone County, IA 19 0000 015 Dallas County, IA 19 0000 049
 Guthrie County, IA 19 0000 077 Jasper County, IA 19 0000 099
 Madison County, IA 19 0000 121 Polk County, IA 19 0000 153
 Story County, IA 19 0000 169 Warren County, IA 19 0000 181

Locality Pay Area: Des Moines-Ames-West Des Moines, IA



LEO Pay Tables

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PPS: DVLEOZA OPM: DV ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1704 Curr. Yr Rate: 0.1704 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,101 - 38,699	49,974 - 62,963	65,257 - 81,448	93,009 - 115,173	129,282 - 146,520
02	38,700 - 50,397	62,964 - 72,705	81,449 - 93,591	115,174 - 131,797	146,521 - 159,448
03	50,398 - 58,196	72,706 - 79,199	93,592 - 101,686	131,798 - 142,879	159,449 - 168,067
04	58,197 - 59,942	79,200 - 81,575	101,687 - 104,737	142,880 - 147,165	168,068 - 172,500
05	59,943 - 61,740	81,576 - 84,022	104,738 - 107,879	147,166 - 151,580	172,500 - 172,500

County: Henry County, IL 17 0000 073 Mercer County, IL 17 0000 131
 Rock Island County, IL 17 0000 161 Clinton County, IA 19 0000 045
 Muscatine County, IA 19 0000 139 Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



LEO Pay Tables

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PPS: GSLEOZA OPM: GS ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 1 Issued: 31-Dec-20

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	19,738 - 33,065	42,698 - 53,796	55,756 - 69,589	79,468 - 98,405	110,460 - 125,188
02	33,066 - 43,060	53,797 - 62,119	69,590 - 79,964	98,406 - 112,608	125,189 - 136,234
03	43,061 - 49,723	62,120 - 67,668	79,965 - 86,881	112,609 - 122,077	136,235 - 143,598
04	49,724 - 51,215	67,669 - 69,698	86,882 - 89,487	122,078 - 125,739	143,599 - 147,906
05	51,216 - 52,751	69,699 - 71,789	89,488 - 92,172	125,740 - 129,511	147,907 - 152,343

County:

Locality Pay Area: Out of Country



LEO Pay Tables

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PPS: HARLEOZ OPM: HAR ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2949 Curr. Yr Rate: 0.2949 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,559 - 42,815	55,290 - 69,660	72,198 - 90,111	102,903 - 127,425	143,035 - 156,131
02	42,816 - 55,758	69,661 - 80,438	90,112 - 103,546	127,426 - 145,817	156,132 - 165,952
03	55,759 - 64,386	80,439 - 87,623	103,547 - 112,502	145,818 - 158,078	165,953 - 172,500
04	64,387 - 66,318	87,624 - 90,252	112,503 - 115,877	158,079 - 162,820	172,500 - 172,500
05	66,319 - 68,308	90,253 - 92,960	115,878 - 119,353	162,821 - 167,705	172,500 - 172,500

County: Hartford County, CT 09 0000 003 Middlesex County, CT 09 0000 007
 New London County, CT 09 0000 011 Tolland County, CT 09 0000 013
 Windham County, CT 09 0000 015 Franklin County, MA 25 0000 011
 Hampden County, MA 25 0000 013 Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-West Hartford, CT-MA



LEO Pay Tables

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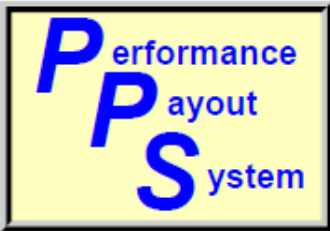
PPS: HBLEOZA OPM: HB ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1720 Curr. Yr Rate: 0.1720 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,133 - 38,752	50,042 - 63,049	65,346 - 81,559	93,136 - 115,331	129,459 - 146,720
02	38,753 - 50,466	63,050 - 72,804	81,560 - 93,719	115,332 - 131,977	146,721 - 159,666
03	50,467 - 58,275	72,805 - 79,307	93,720 - 101,825	131,978 - 143,074	159,667 - 168,297
04	58,276 - 60,023	79,308 - 81,686	101,826 - 104,880	143,075 - 147,366	168,298 - 172,500
05	60,024 - 61,824	81,687 - 84,137	104,881 - 108,026	147,367 - 151,787	172,500 - 172,500

County: Cumberland County, PA 42 0000 041 Dauphin County, PA 42 0000 043
 Lancaster County, PA 42 0000 071 Lebanon County, PA 42 0000 075
 Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



LEO Pay Tables

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PPS: HILEOZA OPM: HI ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1956 Curr. Yr Rate: 0.1956 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,599 - 39,532	51,050 - 64,318	66,662 - 83,201	95,012 - 117,653	132,066 - 149,675
02	39,533 - 51,482	64,319 - 74,270	83,202 - 95,605	117,654 - 134,634	149,676 - 162,882
03	51,483 - 59,449	74,271 - 80,904	95,606 - 103,875	134,635 - 145,955	162,883 - 171,686
04	59,450 - 61,232	80,905 - 83,331	103,876 - 106,991	145,956 - 150,334	171,687 - 172,500
05	61,233 - 63,069	83,332 - 85,831	106,992 - 110,201	150,335 - 154,844	172,500 - 172,500

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



LEO Pay Tables

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PPS: HNTLEOZ OPM: HNT ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.1985 Curr. Yr Rate: 0.1985 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,656 - 39,628	51,174 - 64,474	66,824 - 83,403	95,242 - 117,938	132,386 - 150,038
02	39,629 - 51,607	64,475 - 74,450	83,404 - 95,837	117,939 - 134,961	150,039 - 163,276
03	51,608 - 59,593	74,451 - 81,100	95,838 - 104,127	134,962 - 146,309	163,277 - 172,102
04	59,594 - 61,381	81,101 - 83,533	104,128 - 107,251	146,310 - 150,698	172,103 - 172,500
05	61,382 - 63,222	83,534 - 86,039	107,252 - 110,469	150,699 - 155,219	172,500 - 172,500

County: DeKalb County, AL 01 0000 049 Lawrence County, AL 01 0000 079
Limestone County, AL 01 0000 083 Madison County, AL 01 0000 089
Marshall County, AL 01 0000 095 Morgan County, AL 01 0000 103

Locality Pay Area: Huntsville-Decatur-Albertville, AL



LEO Pay Tables

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PPS: HOULEO OPM: HOU ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
ZA

Prev. Yr Rate: 0.3332 Curr. Yr Rate: 0.3332 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	26,315 - 44,082	56,925 - 71,721	74,334 - 92,777	105,947 - 131,194	147,265 - 158,481
02	44,083 - 57,407	71,722 - 82,817	92,778 - 106,609	131,195 - 150,129	158,482 - 166,892
03	57,408 - 66,291	82,818 - 90,215	106,610 - 115,830	150,130 - 162,753	166,893 - 172,500
04	66,292 - 68,280	90,216 - 92,921	115,831 - 119,305	162,754 - 167,636	172,500 - 172,500
05	68,281 - 70,328	92,922 - 95,709	119,306 - 122,884	167,637 - 172,500	172,500 - 172,500

County: Austin County, TX 48 0000 015
 Chambers County, TX 48 0000 071
 Galveston County, TX 48 0000 167
 Liberty County, TX 48 0000 291
 Montgomery County, TX 48 0000 339
 Trinity County, TX 48 0000 455
 Waller County, TX 48 0000 473
 Wharton County, TX 48 0000 481
 Brazoria County, TX 48 0000 039
 Fort Bend County, TX 48 0000 157
 Harris County, TX 48 0000 201
 Matagorda County, TX 48 0000 321
 San Jacinto County, TX 48 0000 407
 Walker County, TX 48 0000 471
 Washington County, TX 48 0000 477

Locality Pay Area: Houston-The Woodlands, TX



LEO Pay Tables

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PPS: INDLEOZ OPM: IND ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.1692 Curr. Yr Rate: 0.1692 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,078 - 38,659	49,923 - 62,898	65,190 - 81,364	92,914 - 115,055	129,150 - 146,370
02	38,660 - 50,345	62,899 - 72,629	81,365 - 93,494	115,056 - 131,661	146,371 - 159,285
03	50,346 - 58,136	72,630 - 79,117	93,495 - 101,581	131,662 - 142,732	159,286 - 167,895
04	58,137 - 59,880	79,118 - 81,491	101,582 - 104,628	142,733 - 147,014	167,896 - 172,500
05	59,881 - 61,676	81,492 - 83,936	104,629 - 107,767	147,015 - 151,424	172,500 - 172,500

County: Bartholomew County, IN 18 0000 005 Boone County, IN 18 0000 011
 Brown County, IN 18 0000 013 Decatur County, IN 18 0000 031
 Delaware County, IN 18 0000 035 Grant County, IN 18 0000 053
 Hamilton County, IN 18 0000 057 Hancock County, IN 18 0000 059
 Hendricks County, IN 18 0000 063 Henry County, IN 18 0000 065
 Jackson County, IN 18 0000 071 Jennings County, IN 18 0000 079
 Johnson County, IN 18 0000 081 Madison County, IN 18 0000 095
 Marion County, IN 18 0000 097 Montgomery County, IN 18 0000 107
 Morgan County, IN 18 0000 109 Putnam County, IN 18 0000 133
 Shelby County, IN 18 0000 145

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



LEO Pay Tables

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PPS: KCLEOZA OPM: KC ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1713 Curr. Yr Rate: 0.1713 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,119 - 38,729	50,012 - 63,011	65,307 - 81,510	93,081 - 115,262	129,382 - 146,633
02	38,730 - 50,436	63,012 - 72,760	81,511 - 93,662	115,263 - 131,898	146,634 - 159,571
03	50,437 - 58,241	72,761 - 79,260	93,663 - 101,764	131,899 - 142,989	159,572 - 168,196
04	58,242 - 59,988	79,261 - 81,638	101,765 - 104,817	142,990 - 147,279	168,197 - 172,500
05	59,989 - 61,788	81,639 - 84,087	104,818 - 107,962	147,280 - 151,697	172,500 - 172,500

- County:
- Atchison County, KS 20 0000 005
 - Douglas County, KS 20 0000 045
 - Jackson County, KS 20 0000 085
 - Johnson County, KS 20 0000 091
 - Linn County, KS 20 0000 107
 - Osage County, KS 20 0000 139
 - Wabaunsee County, KS 20 0000 197
 - Andrew County, MO 29 0000 003
 - Buchanan County, MO 29 0000 021
 - Cass County, MO 29 0000 037
 - Clinton County, MO 29 0000 049
 - Jackson County, MO 29 0000 095
 - Lafayette County, MO 29 0000 107
 - Ray County, MO 29 0000 177
 - Doniphan County, KS 20 0000 043
 - Franklin County, KS 20 0000 059
 - Jefferson County, KS 20 0000 087
 - Leavenworth County, KS 20 0000 103
 - Miami County, KS 20 0000 121
 - Shawnee County, KS 20 0000 177
 - Wyandotte County, KS 20 0000 209
 - Bates County, MO 29 0000 013
 - Caldwell County, MO 29 0000 025
 - Clay County, MO 29 0000 047
 - DeKalb County, MO 29 0000 063
 - Johnson County, MO 29 0000 101
 - Platte County, MO 29 0000 165

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



LEO Pay Tables

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PPS: LALEOZA OPM: LA ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.3241 Curr. Yr Rate: 0.3241 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	26,135 - 43,781	56,536 - 71,231	73,827 - 92,143	105,224 - 130,299	146,260 - 157,922
02	43,782 - 57,015	71,232 - 82,252	92,144 - 105,881	130,300 - 149,105	157,923 - 166,669
03	57,016 - 65,838	82,253 - 89,599	105,882 - 115,039	149,106 - 161,642	166,670 - 172,500
04	65,839 - 67,813	89,600 - 92,287	115,040 - 118,490	161,643 - 166,491	172,500 - 172,500
05	67,814 - 69,847	92,288 - 95,056	118,491 - 122,045	166,492 - 171,486	172,500 - 172,500

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029
 Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059
 Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071
 San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083
 Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



LEO Pay Tables

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PPS: LRLEOZA OPM: LR ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1888 Curr. Yr Rate: 0.1888 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,465 - 39,308	50,759 - 63,952	66,283 - 82,728	94,472 - 116,984	131,315 - 148,823
02	39,309 - 51,190	63,953 - 73,847	82,729 - 95,062	116,985 - 133,869	148,824 - 161,955
03	51,191 - 59,111	73,848 - 80,444	95,063 - 103,284	133,870 - 145,125	161,956 - 170,709
04	59,112 - 60,884	80,445 - 82,857	103,285 - 106,383	145,126 - 149,479	170,710 - 172,500
05	60,885 - 62,711	82,858 - 85,343	106,384 - 109,574	149,480 - 153,963	172,500 - 172,500

County: Webb County, TX 48 0000 479

Locality Pay Area: Laredo, TX



LEO Pay Tables

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PPS: LVLEOZA OPM: LV ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1768 Curr. Yr Rate: 0.1768 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,228 - 38,911	50,247 - 63,307	65,614 - 81,893	93,518 - 115,803	129,989 - 147,321
02	38,912 - 50,673	63,308 - 73,102	81,894 - 94,102	115,804 - 132,517	147,322 - 160,320
03	50,674 - 58,514	73,103 - 79,632	94,103 - 102,242	132,518 - 143,660	160,321 - 168,986
04	58,515 - 60,269	79,633 - 82,021	102,243 - 105,309	143,661 - 147,970	168,987 - 172,500
05	60,270 - 62,077	82,022 - 84,482	105,310 - 108,468	147,971 - 152,409	172,500 - 172,500

County: Mohave County, AZ 04 0000 015
Nye County, NV 32 0000 023

Clark County, NV 32 0000 003

Locality Pay Area: Las Vegas-Henderson, NV-AZ



LEO Pay Tables

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PPS: MFLLEOZ OPM: MFL ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2351 Curr. Yr Rate: 0.2351 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,378 - 40,838	52,736 - 66,443	68,864 - 85,950	98,151 - 121,540	136,429 - 152,461
02	40,839 - 53,183	66,444 - 76,723	85,951 - 98,764	121,541 - 139,082	152,462 - 164,484
03	53,184 - 61,413	76,724 - 83,577	98,765 - 107,307	139,083 - 150,777	164,485 - 172,500
04	61,414 - 63,255	83,578 - 86,084	107,308 - 110,526	150,778 - 155,300	172,500 - 172,500
05	63,256 - 65,153	86,085 - 88,667	110,527 - 113,842	155,301 - 159,959	172,500 - 172,500

County: Broward County, FL 12 0000 011 Indian River County, FL 12 0000 061
 Martin County, FL 12 0000 085 Miami-Dade County, FL 12 0000 086
 Monroe County, FL 12 0000 087 Okeechobee County, FL 12 0000 093
 Palm Beach County, FL 12 0000 099 St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Fort Lauderdale-Port St. Lucie, FL



LEO Pay Tables

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PPS: MILLEOZ OPM: MIL ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2096 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,875 - 39,995	51,648 - 65,072	67,442 - 84,175	96,124 - 119,031	133,612 - 150,896
02	39,996 - 52,085	65,073 - 75,139	84,176 - 96,725	119,032 - 136,211	150,897 - 163,858
03	52,086 - 60,145	75,140 - 81,851	96,726 - 105,091	136,212 - 147,664	163,859 - 172,500
04	60,146 - 61,949	81,852 - 84,307	105,092 - 108,244	147,665 - 152,094	172,500 - 172,500
05	61,950 - 63,807	84,308 - 86,836	108,245 - 111,491	152,095 - 156,657	172,500 - 172,500

County: Dodge County, WI 55 0000 027 Jefferson County, WI 55 0000 055
 Milwaukee County, WI 55 0000 079 Ozaukee County, WI 55 0000 089
 Racine County, WI 55 0000 101 Walworth County, WI 55 0000 127
 Washington County, WI 55 0000 131 Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



LEO Pay Tables

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PPS: MSPLEOZ OPM: MSP ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2466 Curr. Yr Rate: 0.2466 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,605 - 41,218	53,227 - 67,062	69,505 - 86,750	99,065 - 122,672	137,699 - 153,166
02	41,219 - 53,678	67,063 - 77,438	86,751 - 99,684	122,673 - 140,377	153,167 - 164,766
03	53,679 - 61,985	77,439 - 84,355	99,685 - 108,306	140,378 - 152,181	164,767 - 172,500
04	61,986 - 63,845	84,356 - 86,886	108,307 - 111,555	152,182 - 156,746	172,500 - 172,500
05	63,846 - 65,760	86,887 - 89,493	111,556 - 114,902	156,747 - 161,448	172,500 - 172,500

- County:
- Anoka County, MN 27 0000 003
 - Carver County, MN 27 0000 019
 - Dakota County, MN 27 0000 037
 - Hennepin County, MN 27 0000 053
 - Le Sueur County, MN 27 0000 079
 - Mille Lacs County, MN 27 0000 095
 - Rice County, MN 27 0000 131
 - Sherburne County, MN 27 0000 141
 - Stearns County, MN 27 0000 145
 - Wright County, MN 27 0000 171
 - St. Croix County, WI 55 0000 109
 - Benton County, MN 27 0000 009
 - Chisago County, MN 27 0000 025
 - Goodhue County, MN 27 0000 049
 - Isanti County, MN 27 0000 059
 - McLeod County, MN 27 0000 085
 - Ramsey County, MN 27 0000 123
 - Scott County, MN 27 0000 139
 - Sibley County, MN 27 0000 143
 - Washington County, MN 27 0000 163
 - Pierce County, WI 55 0000 093

Locality Pay Area: Minneapolis-St. Paul, MN-WI



LEO Pay Tables

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PPS: NYLEOZA OPM: NY ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.3398 Curr. Yr Rate: 0.3398 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	26,445 - 44,300	57,207 - 72,076	74,702 - 93,236	106,471 - 131,843	147,994 - 158,886
02	44,301 - 57,691	72,077 - 83,228	93,237 - 107,136	131,844 - 150,873	158,887 - 167,054
03	57,692 - 66,619	83,229 - 90,662	107,137 - 116,403	150,874 - 163,559	167,055 - 172,500
04	66,620 - 68,618	90,663 - 93,382	116,404 - 119,895	163,560 - 168,466	172,500 - 172,500
05	68,619 - 70,677	93,383 - 96,183	119,896 - 123,492	168,467 - 172,500	172,500 - 172,500

- City: Fort Dix, NJ 34 1052 005
 Joint Base McGuire-Dix-Lakehurst 34 1530 005
 McGuire Air Force Base, NJ 34 1778 005
- County: Fairfield County, CT 09 0000 001 Litchfield County, CT 09 0000 005
 New Haven County, CT 09 0000 009 Bergen County, NJ 34 0000 003
 Essex County, NJ 34 0000 013 Hudson County, NJ 34 0000 017
 Hunterdon County, NJ 34 0000 019 Mercer County, NJ 34 0000 021
 Middlesex County, NJ 34 0000 023 Monmouth County, NJ 34 0000 025
 Morris County, NJ 34 0000 027 Ocean County, NJ 34 0000 029
 Passaic County, NJ 34 0000 031 Somerset County, NJ 34 0000 035
 Sussex County, NJ 34 0000 037 Union County, NJ 34 0000 039
 Warren County, NJ 34 0000 041 Fort Dix, NJ 34 1052 005
 Joint Base McGuire-Dix-Lakehurst 34 1530 005 McGuire Air Force Base, NJ 34 1778 005
 Bronx County, NY 36 0000 005 Dutchess County, NY 36 0000 027
 Kings County, NY 36 0000 047 Nassau County, NY 36 0000 059
 New York County, NY 36 0000 061 Orange County, NY 36 0000 071
 Putnam County, NY 36 0000 079 Queens County, NY 36 0000 081
 Richmond County, NY 36 0000 085 Rockland County, NY 36 0000 087
 Suffolk County, NY 36 0000 103 Ulster County, NY 36 0000 111
 Westchester County, NY 36 0000 119 Carbon County, PA 42 0000 025
 Lehigh County, PA 42 0000 077 Monroe County, PA 42 0000 089
 Northampton County, PA 42 0000 095 Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA



LEO Pay Tables

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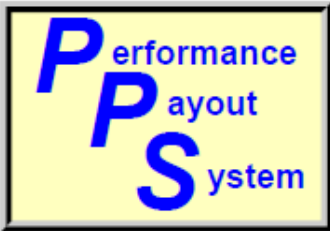
PPS: OMLEOZ OPM: OM ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.1633 Curr. Yr Rate: 0.1633 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,961 - 38,464	49,671 - 62,581	64,861 - 80,953	92,445 - 114,475	128,498 - 145,631
02	38,465 - 50,091	62,582 - 72,263	80,954 - 93,023	114,476 - 130,997	145,632 - 158,481
03	50,092 - 57,843	72,264 - 78,718	93,024 - 101,069	130,998 - 142,012	158,482 - 167,048
04	57,844 - 59,578	78,719 - 81,080	101,070 - 104,101	142,013 - 146,272	167,049 - 172,059
05	59,579 - 61,365	81,081 - 83,512	104,102 - 107,224	146,273 - 150,660	172,060 - 172,500

County: Harrison County, IA 19 0000 085 Mills County, IA 19 0000 129
 Pottawattamie County, IA 19 0000 155 Cass County, NE 31 0000 025
 Dodge County, NE 31 0000 053 Douglas County, NE 31 0000 055
 Sarpy County, NE 31 0000 153 Saunders County, NE 31 0000 155
 Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



LEO Pay Tables

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PPS: PBLEOZA OPM: PB ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1673 Curr. Yr Rate: 0.1673 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,040 - 38,596	49,841 - 62,796	65,084 - 81,232	92,763 - 114,868	128,940 - 146,132
02	38,597 - 50,264	62,797 - 72,512	81,233 - 93,342	114,869 - 131,447	146,133 - 159,026
03	50,265 - 58,042	72,513 - 78,989	93,343 - 101,416	131,448 - 142,500	159,027 - 167,622
04	58,043 - 59,783	78,990 - 81,359	101,417 - 104,458	142,501 - 146,775	167,623 - 172,500
05	59,784 - 61,576	81,360 - 83,800	104,459 - 107,592	146,776 - 151,178	172,500 - 172,500

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



LEO Pay Tables

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PPS: PHLLEOZ OPM: PHL ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2604 Curr. Yr Rate: 0.2604 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,878 - 41,675	53,817 - 67,805	70,275 - 87,711	100,161 - 124,030	139,224 - 154,013
02	41,676 - 54,273	67,806 - 78,295	87,712 - 100,787	124,031 - 141,932	154,014 - 165,105
03	54,274 - 62,671	78,296 - 85,289	100,788 - 109,505	141,933 - 153,866	165,106 - 172,500
04	62,672 - 64,551	85,290 - 87,848	109,506 - 112,790	153,867 - 158,482	172,500 - 172,500
05	64,552 - 66,488	87,849 - 90,483	112,791 - 116,174	158,483 - 163,236	172,500 - 172,500

County: Kent County, DE 10 0000 001 New Castle County, DE 10 0000 003
 Cecil County, MD 24 0000 015 Atlantic County, NJ 34 0000 001
 Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007
 Cape May County, NJ 34 0000 009 Cumberland County, NJ 34 0000 011
 Gloucester County, NJ 34 0000 015 Salem County, NJ 34 0000 033
 Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017
 Chester County, PA 42 0000 029 Delaware County, PA 42 0000 045
 Montgomery County, PA 42 0000 091 Philadelphia County, PA 42 0000 101

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



LEO Pay Tables

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PPS: PITLEOZ OPM: PIT ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.1940 Curr. Yr Rate: 0.1940 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,567 - 39,479	50,981 - 64,232	66,573 - 83,090	94,885 - 117,496	131,889 - 149,474
02	39,480 - 51,413	64,233 - 74,170	83,091 - 95,478	117,497 - 134,454	149,475 - 162,663
03	51,414 - 59,369	74,171 - 80,796	95,479 - 103,736	134,455 - 145,760	162,664 - 171,456
04	59,370 - 61,150	80,797 - 83,220	103,737 - 106,848	145,761 - 150,133	171,457 - 172,500
05	61,151 - 62,985	83,221 - 85,717	106,849 - 110,053	150,134 - 154,637	172,500 - 172,500

County: Jefferson County, OH 39 0000 081 Allegheny County, PA 42 0000 003
 Armstrong County, PA 42 0000 005 Beaver County, PA 42 0000 007
 Butler County, PA 42 0000 019 Fayette County, PA 42 0000 051
 Indiana County, PA 42 0000 063 Lawrence County, PA 42 0000 073
 Washington County, PA 42 0000 125 Westmoreland County, PA 42 0000 129
 Brooke County, WV 54 0000 009 Hancock County, WV 54 0000 029

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



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PPS: PORLEOZ OPM: POR ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2374 Curr. Yr Rate: 0.2374 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,424 - 40,914	52,835 - 66,567	68,992 - 86,110	98,334 - 121,767	136,683 - 152,602
02	40,915 - 53,282	66,568 - 76,866	86,111 - 98,948	121,768 - 139,342	152,603 - 164,541
03	53,283 - 61,527	76,867 - 83,732	98,949 - 107,507	139,343 - 151,058	164,542 - 172,500
04	61,528 - 63,373	83,733 - 86,244	107,508 - 110,732	151,059 - 155,590	172,500 - 172,500
05	63,374 - 65,274	86,245 - 88,831	110,733 - 114,054	155,591 - 160,258	172,500 - 172,500

County: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005
 Columbia County, OR 41 0000 009 Linn County, OR 41 0000 043
 Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051
 Polk County, OR 41 0000 053 Washington County, OR 41 0000 067
 Yamhill County, OR 41 0000 071 Clark County, WA 53 0000 011
 Cowlitz County, WA 53 0000 015 Skamania County, WA 53 0000 059

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



LEO Pay Tables

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PPS: PXLEOZA OPM: PX ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.2012 Curr. Yr Rate: 0.2012 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,709 - 39,717	51,289 - 64,620	66,974 - 83,590	95,457 - 118,205	132,685 - 150,376
02	39,718 - 51,723	64,621 - 74,618	83,591 - 96,053	118,206 - 135,265	150,377 - 163,644
03	51,724 - 59,727	74,619 - 81,283	96,054 - 104,361	135,266 - 146,639	163,645 - 172,490
04	59,728 - 61,519	81,284 - 83,721	104,362 - 107,492	146,640 - 151,038	172,491 - 172,500
05	61,520 - 63,365	83,722 - 86,233	107,493 - 110,717	151,039 - 155,569	172,500 - 172,500

County: Maricopa County, AZ 04 0000 013

Pinal County, AZ 04 0000 021

Locality Pay Area: Phoenix-Mesa-Scottsdale, AZ



LEO Pay Tables

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PPS: RALEOZA OPM: RA ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.2049 Curr. Yr Rate: 0.2049 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,782 - 39,839	51,447 - 64,819	67,180 - 83,848	95,751 - 118,569	133,093 - 150,607
02	39,840 - 51,882	64,820 - 74,847	83,849 - 96,349	118,570 - 135,682	150,608 - 163,743
03	51,883 - 59,911	74,848 - 81,533	96,350 - 104,683	135,683 - 147,091	163,744 - 172,500
04	59,912 - 61,708	81,534 - 83,979	104,684 - 107,823	147,092 - 151,504	172,500 - 172,500
05	61,709 - 63,559	83,980 - 86,498	107,824 - 111,058	151,505 - 156,049	172,500 - 172,500

- | | | |
|---------|----------------------------------|-----------------------------------|
| County: | Chatham County, NC 37 0000 037 | Cumberland County, NC 37 0000 051 |
| | Durham County, NC 37 0000 063 | Franklin County, NC 37 0000 069 |
| | Granville County, NC 37 0000 077 | Harnett County, NC 37 0000 085 |
| | Hoke County, NC 37 0000 093 | Johnston County, NC 37 0000 101 |
| | Lee County, NC 37 0000 105 | Orange County, NC 37 0000 135 |
| | Person County, NC 37 0000 145 | Robeson County, NC 37 0000 155 |
| | Scotland County, NC 37 0000 165 | Vance County, NC 37 0000 181 |
| | Wake County, NC 37 0000 183 | Wayne County, NC 37 0000 191 |

Locality Pay Area: Raleigh-Durham-Chapel Hill, NC



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PPS: **RCHLEOZ** OPM: **RCH** ADMINISTRATIVE Path: **ZA** Effective: **03-Jan-21**
A

Prev. Yr Rate: 0.1995 Curr. Yr Rate: 0.1995 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,676 - 39,661	51,216 - 64,528	66,879 - 83,472	95,322 - 118,037	132,497 - 150,163
02	39,662 - 51,650	64,529 - 74,512	83,473 - 95,917	118,038 - 135,073	150,164 - 163,413
03	51,651 - 59,643	74,513 - 81,168	95,918 - 104,214	135,074 - 146,431	163,414 - 172,246
04	59,644 - 61,432	81,169 - 83,603	104,215 - 107,340	146,432 - 150,824	172,247 - 172,500
05	61,433 - 63,275	83,604 - 86,111	107,341 - 110,560	150,825 - 155,349	172,500 - 172,500

- County:**
- Amelia County, VA 51 0000 007
 - Charles City County, VA 51 0000 036
 - Cumberland County, VA 51 0000 049
 - Goochland County, VA 51 0000 075
 - Henrico County, VA 51 0000 087
 - King William County, VA 51 0000 101
 - New Kent County, VA 51 0000 127
 - Prince George County, VA 51 0000 149
 - Colonial Heights city, VA 51 0000 570
 - Petersburg city, VA 51 0000 730
 - Caroline County, VA 51 0000 033
 - Chesterfield County, VA 51 0000 041
 - Dinwiddie County, VA 51 0000 053
 - Hanover County, VA 51 0000 085
 - King and Queen County, VA 51 0000 097
 - Louisa County, VA 51 0000 109
 - Powhatan County, VA 51 0000 145
 - Sussex County, VA 51 0000 183
 - Hopewell city, VA 51 0000 670
 - Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



LEO Pay Tables

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PPS: RUSLEOZ OPM: RUS ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.1595 Curr. Yr Rate: 0.1595 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,886 - 38,338	49,508 - 62,376	64,649 - 80,689	92,143 - 114,101	128,078 - 145,155
02	38,339 - 49,928	62,377 - 72,027	80,690 - 92,719	114,102 - 130,569	145,156 - 157,963
03	49,929 - 57,654	72,028 - 78,461	92,720 - 100,739	130,570 - 141,548	157,964 - 166,502
04	57,655 - 59,384	78,462 - 80,815	100,740 - 103,761	141,549 - 145,794	166,503 - 171,497
05	59,385 - 61,166	80,816 - 83,239	103,762 - 106,874	145,795 - 150,168	171,498 - 172,500

City: REST OF US RR RRRR RRR

County: REST OF US RR RRRR RRR

Locality Pay Area: Rest of U.S.



LEO Pay Tables

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PPS: SACLEOZ OPM: SAC ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2637 Curr. Yr Rate: 0.2637 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,943 - 41,784	53,957 - 67,981	70,459 - 87,940	100,424 - 124,355	139,588 - 154,216
02	41,785 - 54,415	67,982 - 78,500	87,941 - 101,051	124,356 - 142,303	154,217 - 165,186
03	54,416 - 62,835	78,501 - 85,512	101,052 - 109,792	142,304 - 154,269	165,187 - 172,500
04	62,836 - 64,720	85,513 - 88,077	109,793 - 113,086	154,270 - 158,897	172,500 - 172,500
05	64,721 - 66,662	88,078 - 90,719	113,087 - 116,479	158,898 - 163,664	172,500 - 172,500

County: El Dorado County, CA 06 0000 017 Nevada County, CA 06 0000 057
 Placer County, CA 06 0000 061 Sacramento County, CA 06 0000 067
 Sutter County, CA 06 0000 101 Yolo County, CA 06 0000 113
 Yuba County, CA 06 0000 115 Douglas County, NV 32 0000 005
 Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



LEO Pay Tables

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PPS: SDLEOZA OPM: SD ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.2977 Curr. Yr Rate: 0.2977 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,614 - 42,908	55,409 - 69,811	72,355 - 90,306	103,126 - 127,701	143,344 - 156,302
02	42,909 - 55,879	69,812 - 80,612	90,307 - 103,769	127,702 - 146,132	156,303 - 166,021
03	55,880 - 64,526	80,613 - 87,813	103,770 - 112,745	146,133 - 158,419	166,022 - 172,500
04	64,527 - 66,462	87,814 - 90,447	112,746 - 116,127	158,420 - 163,172	172,500 - 172,500
05	66,463 - 68,456	90,448 - 93,160	116,128 - 119,611	163,173 - 168,067	172,500 - 172,500

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Carlsbad, CA



LEO Pay Tables

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PPS: SEALEOZ OPM: SEA ADMINISTRATIVE Path: ZA Effective: 03-Jan-21
A

Prev. Yr Rate: 0.2702 Curr. Yr Rate: 0.2702 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,071 - 41,999	54,235 - 68,331	70,821 - 88,392	100,940 - 124,994	140,306 - 154,614
02	42,000 - 54,694	68,332 - 78,904	88,393 - 101,570	124,995 - 143,035	154,615 - 165,346
03	54,695 - 63,158	78,905 - 85,952	101,571 - 110,356	143,036 - 155,062	165,347 - 172,500
04	63,159 - 65,053	85,953 - 88,531	110,357 - 113,667	155,063 - 159,714	172,500 - 172,500
05	65,054 - 67,005	88,532 - 91,187	113,668 - 117,077	159,715 - 164,505	172,500 - 172,500

County: Island County, WA 53 0000 029 King County, WA 53 0000 033
 Kitsap County, WA 53 0000 035 Lewis County, WA 53 0000 041
 Mason County, WA 53 0000 045 Pierce County, WA 53 0000 053
 Skagit County, WA 53 0000 057 Snohomish County, WA 53 0000 061
 Thurston County, WA 53 0000 067 Whatcom County, WA 53 0000 073

Locality Pay Area: Seattle-Tacoma, WA



LEO Pay Tables

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PPS: SFLEOZA OPM: SF ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.4144 Curr. Yr Rate: 0.4144 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	27,917 - 46,766	60,392 - 76,089	78,861 - 98,427	112,400 - 139,111	156,235 - 163,464
02	46,767 - 60,903	76,090 - 87,862	98,428 - 113,101	139,112 - 159,144	163,465 - 168,886
03	60,904 - 70,328	87,863 - 95,710	113,102 - 122,884	159,145 - 172,500	168,887 - 172,500
04	70,329 - 72,438	95,711 - 98,581	122,885 - 126,571	172,500 - 172,500	172,500 - 172,500
05	72,439 - 74,611	98,582 - 101,538	126,572 - 130,368	172,500 - 172,500	172,500 - 172,500

County: Alameda County, CA 06 0000 001 Contra Costa County, CA 06 0000 013
 Marin County, CA 06 0000 041 Monterey County, CA 06 0000 053
 Napa County, CA 06 0000 055 San Benito County, CA 06 0000 069
 San Francisco County, CA 06 0000 075 San Joaquin County, CA 06 0000 077
 San Mateo County, CA 06 0000 081 Santa Clara County, CA 06 0000 085
 Santa Cruz County, CA 06 0000 087 Solano County, CA 06 0000 095
 Sonoma County, CA 06 0000 097

Locality Pay Area: San Jose-San Francisco-Oakland, CA



LEO Pay Tables

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PPS: SLLEOZA OPM: SL ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1765 Curr. Yr Rate: 0.1765 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,222 - 38,901	50,234 - 63,290	65,597 - 81,872	93,494 - 115,774	129,956 - 147,284
02	38,902 - 50,660	63,291 - 73,083	81,873 - 94,078	115,775 - 132,484	147,285 - 160,279
03	50,661 - 58,499	73,084 - 79,611	94,079 - 102,215	132,485 - 143,624	160,280 - 168,943
04	58,500 - 60,254	79,612 - 81,999	102,216 - 105,281	143,625 - 147,933	168,944 - 172,500
05	60,255 - 62,062	82,000 - 84,459	105,282 - 108,439	147,934 - 152,371	172,500 - 172,500

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013
 Clinton County, IL 17 0000 027 Jersey County, IL 17 0000 083
 Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119
 Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133
 St. Clair County, IL 17 0000 163 Franklin County, MO 29 0000 071
 Jefferson County, MO 29 0000 099 Lincoln County, MO 29 0000 113
 St. Charles County, MO 29 0000 183 St. Francois County, MO 29 0000 187
 St. Louis County, MO 29 0000 189 Warren County, MO 29 0000 219
 St. Louis city, MO 29 0000 510 Crawford County, MO (part-Sullivan city) 29 7630 055

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



LEO Pay Tables

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PPS: SOLEOZA OPM: SO ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1677 Curr. Yr Rate: 0.1677 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,048 - 38,610	49,858 - 62,817	65,106 - 81,259	92,795 - 114,908	128,984 - 146,182
02	38,611 - 50,281	62,818 - 72,536	81,260 - 93,374	114,909 - 131,493	146,183 - 159,080
03	50,282 - 58,062	72,537 - 79,016	93,375 - 101,451	131,494 - 142,549	159,081 - 167,679
04	58,063 - 59,804	79,017 - 81,386	101,452 - 104,495	142,550 - 146,825	167,680 - 172,500
05	59,805 - 61,598	81,387 - 83,828	104,496 - 107,630	146,826 - 151,230	172,500 - 172,500

County: Atascosa County, TX 48 0000 013 Bandera County, TX 48 0000 019
 Bexar County, TX 48 0000 029 Comal County, TX 48 0000 091
 Frio County, TX 48 0000 163 Guadalupe County, TX 48 0000 187
 Kendall County, TX 48 0000 259 Medina County, TX 48 0000 325
 Wilson County, TX 48 0000 493

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



LEO Pay Tables

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PPS: TULEOZA OPM: TU ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

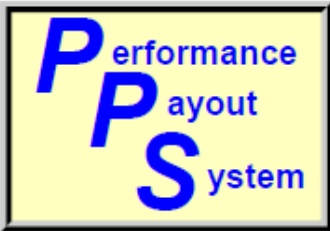
Prev. Yr Rate: 0.1719 Curr. Yr Rate: 0.1719 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,131 - 38,748	50,038 - 63,043	65,340 - 81,552	93,129 - 115,321	129,448 - 146,708
02	38,749 - 50,461	63,044 - 72,797	81,553 - 93,710	115,322 - 131,966	146,709 - 159,652
03	50,462 - 58,270	72,798 - 79,300	93,711 - 101,816	131,967 - 143,062	159,653 - 168,282
04	58,271 - 60,018	79,301 - 81,679	101,817 - 104,870	143,063 - 147,354	168,283 - 172,500
05	60,019 - 61,819	81,680 - 84,129	104,871 - 108,016	147,355 - 151,775	172,500 - 172,500

County: Cochise County, AZ 04 0000 003
 Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



LEO Pay Tables

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PPS: VBLEOZA OPM: VB ADMINISTRATIVE Path: ZA Effective: 03-Jan-21

Prev. Yr Rate: 0.1651 Curr. Yr Rate: 0.1651 Loc. Diff: 1 Gen. Inc.: 1 Issued: 31-Dec-20

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,997 - 38,524	49,747 - 62,677	64,961 - 81,078	92,588 - 114,652	128,697 - 145,857
02	38,525 - 50,169	62,678 - 72,375	81,079 - 93,166	114,653 - 131,200	145,858 - 158,726
03	50,170 - 57,932	72,376 - 78,840	93,167 - 101,225	131,201 - 142,232	158,727 - 167,306
04	57,933 - 59,670	78,841 - 81,205	101,226 - 104,262	142,233 - 146,499	167,307 - 172,325
05	59,671 - 61,460	81,206 - 83,641	104,263 - 107,390	146,500 - 150,894	172,326 - 172,500

- County:
- Camden County, NC 37 0000 029
 - Dare County, NC 37 0000 055
 - Pasquotank County, NC 37 0000 139
 - Tyrrell County, NC 37 0000 177
 - Isle of Wight County, VA 51 0000 093
 - Mathews County, VA 51 0000 115
 - Chesapeake city, VA 51 0000 550
 - Newport News city, VA 51 0000 700
 - Poquoson city, VA 51 0000 735
 - Suffolk city, VA 51 0000 800
 - Williamsburg city, VA 51 0000 830
 - Currituck County, NC 37 0000 053
 - Gates County, NC 37 0000 073
 - Perquimans County, NC 37 0000 143
 - Gloucester County, VA 51 0000 073
 - James City County, VA 51 0000 095
 - York County, VA 51 0000 199
 - Hampton city, VA 51 0000 650
 - Norfolk city, VA 51 0000 710
 - Portsmouth city, VA 51 0000 740
 - Virginia Beach city, VA 51 0000 810

Locality Pay Area: Virginia Beach-Norfolk, VA-NC